

# SPOUSAL EMPLOYER VERIFICATION FORM

*School Employee's Benefit Trust requires spouses of covered employees to join their employer's group health plan, for at least single/individual coverage, where such eligibility to coverage exists. In order for your employee to be considered for medical coverage with School Employee's Benefit Trust, this form must be completed and returned by the employee.*

**To be completed by SEBT Member (This section MUST be completed).**

Member Name: \_\_\_\_\_

Spouse's Name: \_\_\_\_\_

Spouse's Date of Birth: \_\_\_\_\_

**To be Completed by Spouse's Employer**

Our Company's Health Plan year ends on: \_\_\_\_\_ (Example Dec 31, XXXX)

<input type="checkbox"/>	My employee is eligible for medical coverage through our organization.	<i>If checked, this employee must enroll in primary coverage through your employer-sponsored medical plan, for at least individual coverage.</i>
<input type="checkbox"/>	My employee is eligible for a retiree health plan.	<i>If checked, this employee must enroll in primary coverage through your retiree health plan, for at least individual coverage.</i>
<input type="checkbox"/>	My employee is eligible for a stipend for health coverage. Stipend Amount \$ _____	<i>If checked, this employee must enroll in primary coverage elsewhere and is only eligible for secondary coverage through SEBT.</i>
<input type="checkbox"/>	My employee is <b>not</b> eligible for medical coverage through our organization. Reason not eligible: _____	<i>If checked, this employee is <b>NOT</b> required to enroll in your employer-sponsored medical plan, as long as the situation applies.</i>
<input type="checkbox"/>	My employee is in a probationary period and <b>will be</b> eligible for medical coverage through our organization on: (Date Eligible) _____	<i>If checked, this employee must enroll in primary coverage through your employer-sponsored medical plan, for at least individual coverage.</i>
<input type="checkbox"/>	My employee is eligible for our employer-sponsored or retiree medical plan and would have to pay <b>60% or more</b> of the total premium rate for their individual/single rate. This would be <b>60% or more</b> of your lowest cost plan. <b>**Premium Shares must be filled in below:</b>	<i>If checked, this employee is <b>NOT</b> required to enroll in your employer-sponsored or retiree medical plan, as long as the situation applies.</i>

LOWEST COST Single Plan Premium: \_\_\_\_\_ Employer Share \$ \_\_\_\_\_ Employee Share \$ \_\_\_\_\_

NOTE: Total Premium rate shall not include any incentives paid to waive coverage or to increase compensation.

**Employer Information (Complete only if your employee has coverage through your organization).**

Company Name	_____	
Company Address	_____	
Other Insurance Information	Medical Carrier	RX Carrier (if different from Medical)
Insurance Company Name	_____	_____
Group Policy Number	_____	_____
Type of Policy: (PPO, HDHP/HSA, EPO or HMO)	_____	_____
Effective Date	_____	_____
Coverage Type	Employee Only <input type="checkbox"/> Family <input type="checkbox"/>	Employee Only <input type="checkbox"/> Family <input type="checkbox"/>
Dependents Covered Under Above Policy	_____	

NOTE: Falsifying employment status is fraud and will result in financial penalty and/or loss of coverage for the spouse covered under SEBT. Falsifying information may also be prosecuted to the fullest extent of the law.

The above responses are correct to the best of my knowledge.



\_\_\_\_\_  
Employer or Employer Representative Signature                                      Date                                      Phone Number                                      Ext.

Employee may upload this document on the enrollment site <https://sebt-optimalhealth.benelogic.com> or return to your Treasurer or Personnel Office.