UMR: SEBT: 7670-00-414169 003

Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-207-3172. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$7,000 person / \$14,000 family \$7,000 Maximum that any one person will satisfy toward the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,000 person / \$14,000 family \$7,000 Maximum that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out- of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Copays for certain specialty prescription drugs considered non-essential health benefits under the plan. The copays for these drugs (though manufacturer copay assistance programs may support some fills at no remaining cost to you) will not apply towards satisfying your out-of-pocket maximum or any applicable deductible.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See <a href="https://www.umr.com">www.umr.com</a> or call 1-800-207-3172 for a list of <a href="https://network.providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Services You May Need		What You Will Pay		Limitations, Exceptions, & Other Important Information
Event	Services Fourmay Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	important information
If you visit a	Primary care visit to treat an injury or illness	No charge, after deductible	Not covered	Limited to General Practice, Family Practice, OB/GYN, Internal Medicine, Osteopaths, Pediatricians, and Mental Health Providers.
health care provider's office or clinic	Specialist visit	No charge, after deductible	Not covered	See Plan Document for other services.
	Preventive care/screening/immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No charge, after deductible	Not covered	None
	Imaging (CT/PET scans, MRIs)	No charge, after deductible	Not covered	None

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
If you need drugs to treat your illness or	Generic drugs (Tier 1)	Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%.	Once Calendar Year Deductible has been met, this plan will pay covered innetwork prescription drugs at 100%.	Covers up to a 34-day supply (retail prescription); 90-day supply (smart90 retail and mail order prescriptions).  *Please see Prescription Drug Benefit section within your Plan Document for
condition.  More information about prescription	Preferred brand drugs (Tier 2)	Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%.	Once Calendar Year Deductible has been met, this plan will pay covered in- network prescription drugs at 100%.	details. Once the Out-of-Pocket maximum has been met, prescription drug shall be covered at 100% for the remainder of the calendar year. Covers up to a 34-day supply (retail
drug coverage is available at www.express- scripts.com	Non-preferred brand drugs (Tier 3)	Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%.	Once Calendar Year Deductible has been met, this plan will pay covered in- network prescription drugs at 100%.	prescription); 90-day supply (mail orders or Smart90 retail prescription). Certain prescriptions shall be covered at 100%, and no co-pay will apply as per Federal Regulations.  Patient must pay the cost difference between the brand and generic drug in addition to your copay or coinsurance. *  Copays for certain specialty prescription drugs considered non- essential health benefits under the plan bypass your out-of-pocket limit. Please see "Important Questions" regarding the plan's out-of-pocket limit. See Plan Documents for additional information on the SaveonSP Program. Out-of-Network RX reimbursed at 100% minus applicable copayment by filing RX claim form
	Specialty drugs (Tier 4)	Please contact Express Scripts at 1-866-275-0044	Please contact Express Scripts at 1-866-275-0044	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge after deductible.	Not covered	None
surgery	Physician/surgeon fees	No charge after deductible	Not covered	None
	Emergency room care	No charge True ER after deductible.  Not covered Non-true ER	No charge True ER after deductible.  Not covered Non-true ER	None

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other	
Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need immediate medical attention	Emergency medical transportation	No charge, after deductible	No charge, after deductible	\$25,000 Maximum benefit per occurrence air ambulance; Preauthorization is required for Non-emergent ambulance. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	<u>Urgent care</u>	No charge, after deductible	No charge, after deductible	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Physician/surgeon fee	No charge, after deductible	Not covered		
If you have mental health, behavioral	Outpatient services	No charge, after deductible	Not covered	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
health, or substance abuse needs	Inpatient services	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Office visits	No charge; Deductible Waived	Not covered	Cost sharing does not apply to certain preventive services. Depending on the
If you are pregnant	Childbirth/delivery professional services	No charge, after deductible	Not covered	type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	No charge, after deductible	Not covered	
If you need	Home health care	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
help recovering or have other special	Rehabilitation services	No charge, after deductible	Not covered	26 Maximum visits per calendar year OT/PT; 26 Maximum visits per calendar year ST; If your plan excludes Learning
health needs	Habilitation services	No charge, after deductible Not covered	Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document.	
	Skilled nursing care	No charge, after deductible	Not covered	90 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.

Common Medical	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	important imormation
	Durable medical equipment	No charge, after deductible	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$200 per occurrence.
	Hospice service	No charge after deductible	Not covered	Patient's life expectancy is 6 months or less.
If your child	Children's eye exam	No charge, (deductible does not apply).	Not covered	Applies from birth to age
needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Hearing aids

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Bariatric surgery

Chiropractic care

• Private-duty nursing (Outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://marketplace">Marketplace</a>. For more information about the <a href="https://marketplace">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://ccijo.cms.gov/programs/consumer/capgrants/index.html">http://ccijo.cms.gov/programs/consumer/capgrants/index.html</a>.

#### Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

this example, Peg would pay:  Cost Sharing			
Deductibles	\$7,000		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$70			
The total Peg would pay is \$7,070			

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$7,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Total Evennela Cost

Prescription drugs

\$12,700

<u>Durable medical equipment</u> (glucose meter)

lotai Example Cost	\$5,600	
n this example, Joe would pay:		
Cost Sharing		
Deductibles*	\$1,100	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,300	
The total Joe would pay is	\$5,400	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$7,000
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

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Total Example Cost	ΨΖ,000	
ı this example, Mia would pay:		
Cost Sharing		
Deductibles*	\$2,800	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions \$10		
The total Mia would pay is	\$2,810	

\$2 RNN