The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.umr.com or by calling 1-800-207-3172. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.umr.com or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3,200 person / \$6,000 family\$3,200 Maximum amount that any one person will satisfy toward the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,500 person / \$9,000 family In-network \$7,750 person / \$15,500 family Out-of-network Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket</u> <u>limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-</u> <u>of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
	Copays for certain specialty prescription drugs considered non-essential health benefits under the plan. The copays for these drugs (though manufacturer copay assistance programs may support some fills at no remaining cost to you) will not apply towards satisfying your out-of-pocket maximum or any applicable deductible.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-207-3172 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important Information	
		In-network Out-of-network (You (You will pay the least) will pay the most)		
lf you visit a	Primary care visit to treat an injury or illness	20% Coinsurance	40% Coinsurance	None
health care provider's office or clinic	<u>Specialist</u> visit	20% Coinsurance	40% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important		
		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
If you need drugs to treat your illness or condition.	Generic drugs (Tier 1)	20% Coinsurance	20% Coinsurance	Covers up to a 34-day supply (retail prescription); 90- day supply (smart90 retail and mail order prescription).	
More information about <u>prescription</u> drug coverage is	Preferred brand drugs (Tier 2)	20% Coinsurance	20% Coinsurance	*Please see Prescription Drug Benefit Section within you Plan Document for details. Once the Out-of-Pocket maximum has been met, prescription drug shall be covered at 100% for the	
available at www.express- scripts.com	Non-preferred brand drugs (Tier 3)	20% Coinsurance	20% Coinsurance	remainder of the calendar year. Covers up to a 34-day supply (retail prescription); 90-day supply (mail orders or Smart90 retail prescription). Certain prescriptions shall be covered at 100%, and no co-pay will apply as per Federal Regulations. Patient must pay the cost difference between the brand and generic drug in addition to your copay or coinsurance. * Copays for certain specialty prescription drugs considered non- essential health benefits under the plan bypass your out-of-pocket limit. Please see "Important Questions" regarding the plan's out- of- pocket limit. See Plan Documents for additional information on the SaveonSP Program. Out-of-Network RX reimbursed at 100% minus applicable copayment by filing RX claim form.	
	<u>Specialty drugs</u> (Tier 4)	Please contact Express Scripts at 1-866- 275-0044	20% Coinsurance		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	*Select surgeries must be pre-certified in order to avoid a \$200 penalty per occurrence.	
	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	None	
If you need immediate medical attention	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of- network benefits; \$25,000 Maximum benefit per occurrence air ambulance; Preauthorization is required for Non-emergent ambulance. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important		
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	<u>Urgent care</u>	20% Coinsurance	40% Coinsurance	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Physician/surgeon fee	20% Coinsurance	40% Coinsurance		
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
lf you are pregnant	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may	
	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	include tests and services described elsewhere in the SBC (i.e. ultrasound).	

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important Information	
	Services fou may need	In-network (You will pay the least)	Out-of-network (You will pay the most)	mormation
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	
	Home health care	20% Coinsurance	40% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
If you need help recovering or have other special health needs	Rehabilitation services	20% Coinsurance	40% Coinsurance	26 Maximum visits per calendar year OT/PT; 26 Maximum visits per calendar year ST; If your plan excludes Learning Disabilities, habilitation services for
	Habilitation services	20% Coinsurance	40% Coinsurance	learning disabilities are not covered, please refer to your plan document.
	Skilled nursing care	20% Coinsurance	40% Coinsurance	90 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$200 per occurrence.
	Hospice service	20% Coinsurance	40% Coinsurance	Patient's life expectancy is 6 months or less.
	Children's eye exam	No charge (deductible does not apply).	No charge (deductible does not apply).	Applies from birth to age 5.

Common Medical Event	Services You May Need	What You	Limitations, Exceptions, & Other Important Information		
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	mornation	
If your child needs dental or	Children's glasses	Not covered	Not covered	None	
eye care	Children's dental check-up	Not covered	Not covered	None	
Excluded Services &	Other Covered Services:	·			
Services Your Plan	Does NOT Cover (Check your policy or pla	<u>n</u> document for more information and a	list of any other <u>excluded services</u> .)		
Acupuncture Infertility treatment Routin			Routine eye care (Adult)		
Cosmetic surge	•	Long-term care •		Routine foot care	
Dental care (Adult)Hearing aids		Non-emergency care when traveling outside the U.S.		Weight loss programs	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
Bariatric surgery		Chiropractic care •		Private-duty nursing (Outpatient care)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this <u>plan</u> Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$3,200Specialist coinsurance20%Hospital (facility) coinsurance20%Other coinsurance20%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,200 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$3,200 20% 20% 20%
This EXAMPLE event includes services li <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood wor <u>Specialist</u> visit (anesthesia)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic tests</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:				In this example, Mia would pay:	
				Cost Sharing	
Cost Sharing	In thi	s Cost Sharing		Deductibles*	\$2,800
Deductibles	\$3,200	Deductibles*	\$1,100	Copayments	\$0
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	Coinsurance	\$0
<u>Coinsurance</u>	\$1,886	<u>Coinsurance</u>	\$0 What isn't covered		
What isn't covered		What isn't covered		Limits or exclusions	\$10
Limits or exclusions	\$70	Limits or exclusions	\$4,300	The total Mia would pay is	\$2,810
The total Peg would pay is	\$5,156	The total Joe would pay is	\$5,400		