

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$7,000 person / \$14,000 family \$7,000 Maximum that any one person will satisfy toward the annual family deductible	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,000 person / \$14,000 family \$7,000 Maximum that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-207-3172 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness	No charge, after deductible	Not covered	Limited to General Practice, Family Practice, OB/GYN, Internal Medicine, Osteopaths, Pediatricians, and Mental Health Providers.	
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	sit No charge, after deductible Not covered		See Plan Document for other services.	
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge, after deductible	Not covered	None	
	Imaging (CT/PET scans, MRIs)	No charge, after deductible	Not covered	None	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	s (Tier 1) Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%. Once Calendar Year Deductible has been met, thi plan will pay covered in- network prescription drugs at 100%.		Covers up to a 34-day supply (retail prescription); 90-day supply (smart90 retail and mail order prescriptions).	
your illness or condition. More information	Preferred brand drugs (Tier 2)	Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%.	Once Calendar Year Deductible has been met, this plan will pay covered in- network prescription drugs at 100%.		
about prescription drug coverage is available at www.express- scripts.com	Non-preferred brand drugs (Tier 3)	Once Calendar Year Deductible has been met, this plan will pay covered in-network prescription drugs at 100%.	Once Calendar Year Deductible has been met, this plan will pay covered in- network prescription drugs at 100%.		
	Specialty drugs (Tier 4)	Please contact Express Scripts at 1-866-275-0044	Please contact Express Scripts at 1-866-275-0044	*Please see Prescription Drug Benefit section within your Plan Document for details.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge after deductible.	Not covered	None	
	Physician/surgeon fees	No charge after deductible	Not covered	None	
lf you need immediate	Emergency room care	No charge True ER after deductible. Not covered Non-true ER	No charge True ER after deductible. Not covered Non-true ER	None	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
medical attention	Emergency medical transportation	No charge, after deductible	No charge, after deductible	\$25,000 Maximum benefit per occurrence air ambulance; Preauthorization is required for Non-emergent ambulance. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Urgent care	No charge, after deductible	No charge, after deductible	None	
If you have a	Facility fee (e.g., hospital room)	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
hospital stay	Physician/surgeon fee	No charge, after deductible	Not covered		
If you have mental health, behavioral health, or substance abuse needs	Outpatient services	No charge, after deductible	Not covered	Preauthorization is required for Partial hospitalization. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Inpatient services	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Office visits	No charge; Deductible Waived	Not covered	Cost sharing does not apply to certain	
lf you are pregnant	Childbirth/delivery professional services	No charge, after deductible	Not covered	preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	No charge, after deductible	Not covered	SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	No charge, after deductible	Not covered	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	
	Rehabilitation services	No charge, after deductible	Not covered	26 Maximum visits per calendar year OT/PT; 26 Maximum visits per calendar year ST; If your plan excludes Learning Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document.	
	Habilitation services	No charge, after deductible	Not covered		
	Skilled nursing care	No charge, after deductible	Not covered	90 Maximum days per calendar year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by \$200 of the total cost of the service.	

Common Medical Event		What You	Limitations, Exceptions, & Other	
	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Durable medical equipment	No charge, after deductible	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by \$200 per occurrence.
	Hospice service	No charge after deductible	Not covered	Patient's life expectancy is 6 months or less.
If your child needs dental or eye care	Children's eye exam	No charge, (deductible does not apply).	Not covered	Applies from birth to age
	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None
Excluded Service	es & Other Covered Services:		·	
Services Your P	<mark>lan</mark> Does NOT Cover (Check your p	olicy or <u>plan</u> document for more i	nformation and a list of any ot	her <u>excluded services</u> .)
 Acupuncture Cosmetic surgery Dental care (Adult) Hearing aids 		Infertility treatment Long-term care Non-emergency care when traveling outside the U.S.		Routine eye care (Adult)Routine foot careWeight loss programs
Other Covered S	Services (Limitations may apply to t	these services. This isn't a comple	ete list. Please see your <u>plan</u> d	locument.)
Bariatric surg	gery	Chiropractic care		 Private-duty nursing (Outpatient care)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or

<u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)		
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> <u>coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$7,000 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$7,000 0% 0% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$7,000 0% 0% 0%	
This EXAMPLE event includes services I Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work Specialist visit (anesthesia)	-	This EXAMPLE event includes services like:Primary care physicianoffice visits (including disease education)Diagnostic tests(blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)		
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$7,000	Deductibles*	\$1,100	Deductibles*	\$2,800	
<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	<u>Copayments</u>	\$0	
Coinsurance	\$0	<u>Coinsurance</u>	\$0	<u>Coinsurance</u>	\$0	
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$70	Limits or exclusions	\$4,300	Limits or exclusions		
The total Peg would pay is	\$7,070	The total Joe would pay is	\$5,400	The total Mia would pay is	\$2,810	