

# ENROLLMENT INSTRUCTIONS

## ALERT!

Employees must log in to the portal to elect or waive benefits.

No action may result in an automatic waiver and/or a loss of coverage, if currently enrolled.

## BEFORE YOU ENROLL

- \* If you are enrolling a dependent for the first time, you will need to gather information about you and your dependents:
  - Social Security Number
  - Date of Birth
  - Other medical coverage information that you and your dependents may have
  - Other required documentation to verify eligibility (see page 12)

## LOG IN TO THE EMPLOYEE PORTAL

\* **[sebt-optimalhealth.benelogic.com](https://sebt-optimalhealth.benelogic.com)**

- \* Use your employer-specific **User ID** to log in to your account:

**First letter of first name, last name,  
last 4-digits of Social Security  
Number @employer.** For Example:

SEBT	ADAMS CENTRAL	jdoe1234@adamscentral
SEBT	BLUFFTON HARRISON	jdoe1234@bhmsd
SEBT	EASTBROOK	jdoe1234@eastbrook
SEBT	MISSISSINEWA	jdoe1234@mississinewa
SEBT	NORTH ADAMS	jdoe1234@northadams
SEBT	NORWELL	jdoe1234@nwcs
SEBT	OAK HILL	jdoe1234@oakhill
SEBT	REGION 8	jdoe1234@region8
SEBT	SOUTH ADAMS	jdoe1234@southadams
SEBT	LEWIS CASS	jdoe1234@lewiscass
SEBT	SOUTHERN WELLS	jdoe1234@swraiders
SEBT	WHITLEY	jdoe1234@whitley

## INSTRUCTIONS TO ENROLL OR WAIVE COVERAGE

- \* Follow the instruction wizard to elect or waive benefits
- \* Review your benefit elections
- \* Click the *Submit* button to save your elections
- \* Click *Submit* again to finalize your elections
- \* Click *View Confirmation* to print the Enrollment Summary

### NEED ASSISTANCE?

#### Employee Portal Login Benelogic Client Services

866.324.0818

Email:

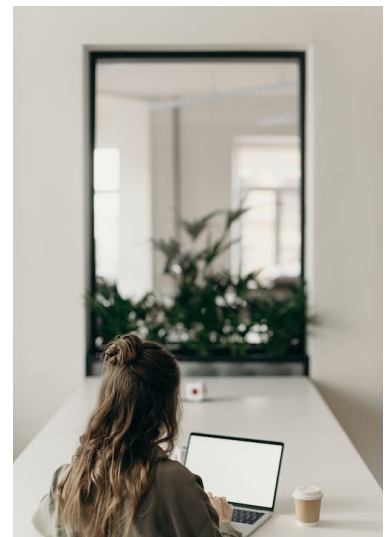
[info@sebt-optimalhealth.benelogic.com](mailto:info@sebt-optimalhealth.benelogic.com)

#### Required Documentation Administrative Support Team (AST)

855.664.0012

Email:

[AST@planmanagementservice.com](mailto:AST@planmanagementservice.com)



# REQUIRED DOCUMENTATION FOR MEDICAL PLAN OPTION



**Employees are required to verify the eligibility of spouse and dependent(s) enrolled in the medical plan.**

**Complete the following steps to upload documents to your Employee Portal File Cabinet:**  
[sebt-optimalhealth.benelogic.com](http://sebt-optimalhealth.benelogic.com)

## **Step 1: Obtain the Required Documentation**

### **Obtain the Required Documentation to Enroll Your Spouse**

Spouse	<p><b>Each year</b>, provide the documentation for <b>medical</b> coverage:</p> <p>Federal Tax Return Form 1040 first page of the current year (blacking out financials and making sure name(s), filing status, and last 4-digits of SSNs show)</p> <ul style="list-style-type: none"> <li>• Marriage Certificate (if recently married and have not yet filed taxes together)</li> </ul> <p>Upon initial enrollment and each year during Open Enrollment, you will be required to verify spousal eligibility. The online system may prompt you to provide the following:</p> <ul style="list-style-type: none"> <li>• Spousal Employer Verification Form - Applies to medical coverage only (available in the Employee Portal under the Resources Tab)</li> <li>• Coordination of Benefits (provide/update Spouse's primary insurance information)</li> </ul>
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### **Obtain the Required Documentation to Enroll Your Dependent(s)**

Birth Child	Upon initial enrollment, provide official Birth Certificate from Health Department
Adopted Child	Upon initial enrollment, provide legal adoption documentation
Legal Guardianship for Child	Upon initial enrollment, or if there is a change, provide proof of legal guardianship or "Qualified Child Medical Support Order"
Step Child	<p>Upon initial enrollment, or if there is a change, provide:</p> <ul style="list-style-type: none"> <li>• Official Birth Certificate from Health Department</li> <li>• Divorce Decree to identify primary medical coverage for dependent(s)</li> </ul>
Impaired Dependent	<p>Upon initial enrollment, provide:</p> <ul style="list-style-type: none"> <li>• Official Birth Certificate from Health Department</li> <li>• "Certificate of Impairment" Periodically required as deemed necessary (available in the Employee Portal under the Resources Tab)</li> </ul>

## **Step 2: Scan and save required documentation**

- Documentation must be saved to a computer for upload or a photo can be taken from a mobile device
- Must be saved and uploaded as a PDF, PNG or JPG

## **Step 3: Upload documents to your Employee Portal File Cabinet**

- From computer or mobile device, login at [sebt-optimalhealth.benelogic.com](http://sebt-optimalhealth.benelogic.com) with your employer-specific User ID and Password
- Select *Upload a Document*, then click *Upload Document*
- Locate your file on your computer or mobile device, add a description to the file name
- Documents are required to remain in your Employee Portal File Cabinet

## **Step 4: Confirm contact information**

- Make sure your address, phone, and email are correct

### **Fraud Notice:**

- Only an eligible dependent(s) may be enrolled in your benefit plan. Refer to your Plan Benefit Book or Employer's Treasurer/Business Office/Benefit Representative if unsure of guidelines. Proof of eligibility for spouse and/or dependent(s) is required (see applicable section above).
- Misrepresentation of eligibility through facts or verification documents may constitute fraud. Coverage under the Plan and/or employment can be terminated. Any claims paid in error due to misrepresentation will be your responsibility.